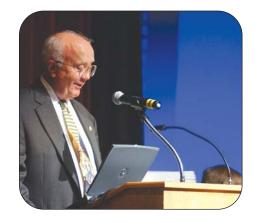
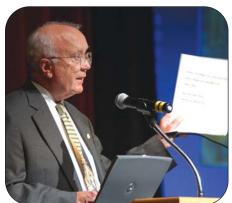


A message from the president







"...we (VCCC) are not resting on our laurels...."

Although Johnson County
Community College is proud of
winning the 2003 Kansas Award
for Excellence, we are not resting on
our laurels. This year the college
submitted its second application
for the Malcolm Baldrige National
Quality Award. More than 110
faculty, staff, students, trustees and
community leaders volunteered to
work on this endeavor.

The Baldrige process encourages us to keep doing what we've done all along. We continue to listen to the community, which includes the members of our advisory councils and our partners in health care, business and the arts. We continue to refine our strategic planning by setting measurable goals for the institution as a whole and incorporating process improvement procedures into our divisions and departments. And we set learning goals for our students that they graduate prepared to transfer to a four-year school or begin a career, demonstrating the skills universities and employers seek in students and employees. At JCCC, we mean it when we say "learning comes first."

In these pages you'll see JCCC's concern for quality and what it means to the students and the community. Many of our students, faculty and staff were recognized for excellence in 2004-05, as were many of our programs. We introduced new programs for paraeducators and entrepreneurs, as well as new classes in technology, to meet community needs. We completed a badly needed new parking garage and began construction on two new buildings the Regnier Center for Technology and Business and the Nerman Museum of Contemporary Art. And we made progress in our fundraising – we've now raised \$12.75 million in private funds to support these facilities.

This annual report to the community tells you what we've done and where we've been in 2004-2005. And at the end, it tells you where we're going in 2005-2006. It shows without doubt our continued commitment to excellence.

Sincerely,

Charles & Carlow

Charles J. Carlsen President

A message from the chair, board of trustees

Last spring, columnist Jay Mathews of the Washington Post confessed with much embarrassment how little he knew about community colleges and asked his readers to tell him about their experiences. By summer, when he wrote a follow-up column, he had received a deluge of messages from students and teachers, telling him what a difference community colleges make.

Said Mathews, "[T]hose e-mails revealed something that I think is worth front-page treatment. Community colleges are having an extraordinary effect on American lives, rescuing people like Davis [one of the students who told her success story] from difficult personal and financial situations again and again. They are educating 46 percent of the undergraduates in the country and luring back into the world of learning millions of people . . ."

We have our own success stories at JCCC. For example, Bobbi Anson is the mother of three sons, one in medical school, one in college and one in high school. Her husband owns his own business, and she did contract accounting for small businesses. But she wanted to be a nurse. "The flexibility and accessibility of night classes allowed me to experiment with college and get my nursing prerequisites completed prior to applying for the program," she says. "JCCC was an affordable gamble to see if I could cut it. I know now I can, and my ultimate goal is to become a nurse practitioner."

Janette Wright also is a nursing student. "My path to Johnson County was not easy," she says. "I made a few bad decisions and lifestyle choices, but they have taught me very valuable lessons. I am living proof that people deserve a second chance and sometimes a third."

To Roland Commack, life is like algebra — "you can change negatives to positives if you solve the problem." Roland was in a car accident 19 years ago and spent 15 years in a wheelchair. But he was determined to walk and he does. "I had a lot of common sense, but I needed book sense to go further, and I wanted to be the perfect role model for my highschool son," Roland says. He earned his GED from JCCC and now is a student on campus.

These stories don't make the news, possibly, Mathews suggested, because there are so many of them. The affordable prices, small classes and dedicated faculty at community colleges like JCCC may not make the headlines, but the work they do is newsworthy indeed.

On behalf of the JCCC board of trustees, thank you for your continuing support of Johnson County Community College and the students we serve.

Sincerely,

Chilan

Elaine Perilla Chair, JCCC board of trustees







"...Community colleges are having an extraordinary effect on American lives..."



,

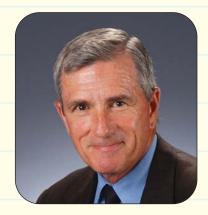
Board of Trustees



Benjamin B. Hodge trustee







Lynn Mitchelson vice chair

Virginia Krebs trustee





Jon Stewart trustee

Elaine Perilla chair



The vision, mission and values of JCCC

Vision

JCCC will enhance its leadership role among community colleges in the United States. The college will continue to enrich the quality of life for those it serves through creative solutions to educational, economic and community challenges.

Mission

Learning comes first at JCCC. The college

- delivers lifelong educational programs and services that are convenient and accessible
- provides professional training opportunities
- provides opportunities for personal growth and cultural enrichment
- maintains a caring, supportive environment
- stimulates economic development
- is accountable to its stakeholders

Values

As an institution of higher education, Johnson County Community College supports a statement of values identified by the Carnegie Commission as applicable and enduring for all communities of learning. More specifically, we believe that Johnson County Community College should be:

- a place where all faculty, students and staff share goals and work together to strengthen teaching and learning;
- a place where freedom of expression and civility are practiced, encouraged and protected among all groups;
- a place where every person is respected and where diversity is pursued;
- a place where individuals accept their obligations to the group and where well-defined governance processes guide behavior for the good of the institution;
- a place where the well-being of each member is supported and where service to others, internally and externally, is encouraged;
- a place whose ideas and resources are shared with other members of the educational community locally, regionally, nationally and internationally; and
- a place in which the institution's rituals affirming both tradition and change are shared and where the accomplishments of its staff and students are recognized.









"... the college is held in trust for the people of Johnson County ..."



The vision, mission and values of JCCC









"We believe in the dignity and worth of each individual ..."

We believe in the dignity and worth of each individual and the fundamental right of each person to realize his or her fullest potential; therefore:

- JCCC programs and services should be affordable and accessible to all who can benefit from them;
- programs and services need to be comprehensive in order to meet the diverse lifelong educational needs of the community; and
- high quality should be the hallmark of all programs and services and should not be compromised by growth or reduction.

We believe that the college is held in trust for the people of Johnson County; therefore:

- the college assets are a community investment and accountability and responsibility must be exercised in fiscal management and in maintaining those assets for future generations;
- the college must exercise prudence in the management of the nonmonetary assets entrusted to it, seeking maximum return on the community's investment of time, trust and intellectual capital;

- the college should assure quality, continuous improvement, currency and the achievement of defined purposes and outcomes through continuous assessment of all programs and services;
- the student learning goals established by the college instructional programs should be continuously refined and measured;
- the college should assure that students achieve the learning outcomes established by its instructional programs; and
- JCCC should provide leadership in making Johnson County a better place to live and work.

Learning

JCCC breaks "virtual" ground for new buildings

Using virtual reality, JCCC broke ground for two new buildings on Dec. 17, 2004, in the Polsky Theatre, Carlsen Center, on the college campus. Construction of the two new buildings – the Regnier Center for Technology and Business and the Nerman Museum of Contemporary Art, began in January 2005. Completion of both buildings is anticipated in 2007. An animation representing the college president, trustees and major donors breaking ground for the buildings – using nanotechnology - was created by staff in the college's Educational Technology Center. Their efforts showcased the college's technology and kept everyone out of the cold.

For the first time in the college's history, JCCC is asking for private dollars to help fund construction and provide the best education alternative possible. The college so far has raised \$12.75 of its \$15 million fund-raising goal.

As an important step toward that goal, in June 2003 JCCC received a \$5 million challenge gift from the Victor and Helen Regnier Charitable Foundation to support the construction of a new technology complex, to be known as the Regnier Center for Technology and Business. The Regnier challenge gift was contingent upon the college's foundation raising funds to match the \$5 million challenge within five years. The Regnier Center, measuring about 168,000 square feet, will house both credit and

continuing education classes in computer applications and information technology; credit classes in biotechnology and interactive media; the Center for Business and Technology, the Small Business Development Center; and the college's Information Services branch.

In August 2003, ICCC received a second gift, this time from the Nerman family – Jerome, Margaret and Lewis – who contributed \$1.5 million toward the creation of the Nerman Museum of Contemporary Art, which will adjoin the Regnier Center. The new 38,000-square-foot art museum will have galleries that will exhibit works by regionally, nationally and internationally known artists and will offer educational programs in the visual arts for area children and adults. The museum will also house an auditorium, two classrooms, a café and storage to be shared with the adjacent Regnier Center.

The college has also received donations from the M.R. and Evelyn Hudson Foundation, Dallas; Burlington Northern Santa Fe Railway, Fort Worth; the Sunderland Foundation, Overland Park; Norman and Elaine Polsky, Leawood; Gill Studios, Overland Park; the Sprint Foundation, Overland Park; the Gottlieb Foundation, Kansas City, Mo.; J.E. Dunn Construction, Kansas City, Mo.; Columbian Bank/McCaffree Family, Overland Park; Dick and Barbara Shull, Leawood; Margery Lichtor, Mission Hills; Tearney Family, Leawood; and Barton P. and Dr. Mary D. Cohen, Leawood.





Regnier Center for Technology and Business



Nerman Museum of Contemporary Art



"... For the first time ...

VCCC is asking for private

dollars to help ..."

Learning



Ben Craia



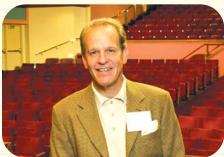
Bob Regnier



Margaret and Jerome Nerman



Elaine and Norman Polsky



Lewis Nerman

The buildings are being constructed according to the "construction manager" method. Instead of awarding the buildings to the contractor with the lowest bid (in the typical "design bid build" method), a construction manager was chosen to complete the project for a guaranteed maximum price. The guaranteed maximum price for the Regnier Center for Technology and Business, the Nerman Museum of Contemporary Art, an associated parking structure, and road, parking and site improvements on campus is \$47,495,000. J.E. Dunn Construction Co. provides construction-manager-at-risk services. GouldEvans Associates are the architects for the project. Kyu Sung Woo Architects Inc., Cambridge, Mass., is the principal design architect for the Nerman Museum.

Namings

In September 2004, the college renamed the 240-seat auditorium in the General Education Building the Craig Community Auditorium in honor of Ben Craig, chairman of the board, Metcalf Bank, and his late wife, Evadean. Craig is one of the college's founders, serving on the original study group to determine the need for a college and as chairman of the bond campaign that built it. He also served as the charter president of the JCCC Foundation and was honored by the Foundation in 1988 as Johnson Countian of the Year.

Also in September, the 400-seat theater in the Carlsen Center was renamed the Polsky Theatre in honor of the Norman and Elaine Polsky Family Supporting Foundation within the Jewish Community Foundation of Greater Kansas City. Norman Polsky is the retired chairman of Fixtures Furniture. He is a member of the Foundation board of directors and the founder of the Polsky Practical Personal Enrichment Series, offering lectures on subjects such as investing, philanthropy and taxes. Elaine Polsky has served the community as a volunteer and advocate for more than 40 years.

Spaces in the new Regnier Center for Technology and Business and the Nerman Museum of Contemporary Art will be named for donors to the college's capital campaign:

- The Barton P. Cohen and Mary D. Cohen Gallery on the second floor of the Nerman Museum is a gift to the college from Barton P. Cohen and Dr. Mary Davidson Cohen. The Cohen Gallery will feature work by area and regional artists.
- The Tearney Art Education
 Center is a gift to the college from
 Jim and Mary Tearney. The center
 will encompass two classrooms on
 the second floor of the Nerman
 Museum. One room will be
 reserved for arts activities for
 children K-12, the other for art
 education for adults and for
 museum-related meetings.

- The conference room in the

 Nerman Museum will be named
 for Margery Lichtor, a long-time
 member of the JCCC Foundation
 who was instrumental in
 establishing the college's
 permanent art collection and
 starting the JCCC Gallery of Art.
- The McCaffree Gallery in the Nerman Museum will honor the McCaffree family and their support of the Arts Council of Johnson County's scholarship program, Shooting Stars. When the McCaffree Gallery opens in the museum, it will host an annual exhibition for local students so they can have their work on view, curated in a professional gallery, for six weeks.
- The Oppenheimer New Media
 Gallery will honor Tony and Marti
 Oppenheimer. The Oppenheimer
 Collection, largely composed
 of works by nationally and
 internationally recognized
 contemporary artists, is featured
 throughout the college campus
 and will be an important part of
 the new museum. The collection
 is funded by the Oppenheimers
 and the Oppenheimer Brothers
 Foundation.
- Shull Foyer, in the Regnier
 Center, honors Dick and Barbara
 Shull. Dick Shull is president of
 Shawnee Mission Ford and
 Johnson County Auto Credit;
 Barbara Shull is a community
 volunteer. Both have been active
 in the JCCC Foundation.

Board changes

In October 2004, Jon Stewart, president and CEO of Metcalf Bank, was appointed to fill a vacancy on the board of trustees at JCCC. Stewart will complete the term of Molly Baumgardner, who resigned from the board effective Sept. 1. Stewart, a 1982 JCCC graduate, has been involved with the college's Alumni Association and Foundation. "I support the cause of quality and excellence at the college," he said, "and will help the administration make this the best college possible."

In April 2005, Benjamin B. Hodge was elected to a seat on the board, along with incumbent trustees Shirley Brown-Van Arsdale and Virginia Krebs.

New CIO and EVP

In January 2005, **Dr. Wayne Brown** became the college's new chief information officer, replacing Doug Allen, who left to join the private sector in spring 2004. Before coming to JCCC, Brown was vice president of information technology at Heald College, San Francisco.

In June 2005, **Dr. Dana Grove** became the college's new executive vice president for academic affairs, replacing Dr. Dan Radakovich, who retired after 22 years at JCCC. Grove was vice president of academic services at Lincoln Land Community College, Springfield, Ill.



Mary and Bart Cohen



Dick and Barbara Shull



Margery Lichtor





Wayne Brown

Dana Grove

"... make this the best college possible."

Learning

,









"... new pastry shop is open Friday afternoons during the school year at VCCC."

More parking

Just in time for the fall 2004 semester, JCCC opened the Parking Garage at Galileo's Garden (abbreviated as PGGG). "Galileo's Garden" refers to the sculptural piece by the late artist Dale Eldred that is sited between the Science Building and the new garage. The new four-level parking garage was built on an existing surface lot south of the Science Building on campus. It has two entrances and exits as well as a covered passage connecting it to the second floor of the Classroom Laboratory Building on the east side of the campus. The structure and a reconfigured surface lot adjacent to it provide 1,240 new parking spaces.

JCCC students open a pastry shop

The aromas of fresh-out-of-the-oven pastry shells and melted chocolate promise sweet temptations for a new pastry shop that is open Friday afternoons during the school year at JCCC. Eclairs, cheesecakes, cookies and tarts are sold to the public at a nominal cost, with proceeds benefiting JCCC's award-winning hospitality management program. The goodies are freshly made by students in JCCC's new pastry/ baking certificate program, which began in fall 2004. The shop re-opened in August 2005 when the fall semester began.

Community arts partners

JCCC's division of Continuing Education and Community Services had four community arts partners for 2004-2005. Partnerships awarded for the 2004-2005 academic year were:

- The Senior Barn Players season preview of plays, Polsky Theatre
- Kansas City Civic Orchestra, Brahms' Piano Concerto, Yardley Hall
- Youth Symphony of Kansas City alumni concert, Yardley Hall
- Missouri Valley Folklife Society concert of traditional music, Polsky Theatre

The partnerships help nonprofit community organizations present programming in the Carlsen Center. Community arts partners must be not-for-profit organizations but not necessarily performing arts groups. For partners, the rental fee is waived for any of the center's four theaters for one day, on a space-available basis. For the 2004-2005 partners, JCCC waived \$6,000 in theater rental costs.



Distinguished Service Awards

Ten JCCC faculty received 2004 Distinguished Service Awards, which recognize excellence in job performance. The recipients were chosen by an external judge, Dr. Glenda O. Barron, assistant commissioner for Community and Technical Colleges, Texas Higher Education Coordinating Board, Austin. The recipients were Donnie Byers, professor, science; Nancy Carpenter, professor, mathematics; Dr. Steve Gerson, professor, English; Dr. Kevin Gratton, professor, science; Carolyn Kadel, program facilitator, International Education; Andrea Kempf, professor/librarian; Michael Martin, associate professor, mathematics; Dr. Marilyn Shopper, professor, science; Mary Smith, professor, nursing; and Dr. Carmeletta Williams, professor, English.

Burlington Northern Santa Fe Faculty **Achievement Awards**

Five professors received the Burlington Northern Santa Fe Award, which recognizes outstanding contributions to education at JCCC. The awards are made possible by a grant from Burlington Northern Santa Fe Railway. The 2005 winners were Nancy Harrington, professor and career program facilitator, Information Systems; Mary Hedberg, associate professor, business office technology; Cherie Kennedy, associate professor, business administration/office technology; Dr. Dick Stine, professor, speech; and Nancy West, professor, nursing.

Lieberman Teaching Excellence Awards for Adjunct Faculty

Six adjunct professors received Lieberman Teaching Excellence Awards for outstanding performance. The awards are given through a gift honoring George and Floriene Lieberman, long-time supporters of the college. Receiving the awards were Dr. Iain Ellis, associate adjunct professor, English; Debra Hillen, associate adjunct professor, fashion merchandising and design; Dennis Jacques, associate adjunct professor, automotive technology; Merlyn Lazorow, associate professor, fashion merchandising and design; Dr. Brenda Rump, adjunct professor, psychology; and Dr. Stan Svojanovsky, assistant adjunct professor, science.

Additions to the **Wall of Honor**

Three former staff members were added to the college's Wall of Honor in January 2005. The Wall of Honor recognizes retired and deceased faculty and administrators for distinguished service to the college. Added this year were Dr. Helen Burnstad, retired director of Staff and Organizational Development, who served the college from 1988 to 2003; Virginia Freeman, retired counselor, who worked at JCCC from 1977 to 1997; and Bob Frizzell, retired security officer, who worked at the college from 1969 to 1989.









Nancy Harrington







Carolyn Kadel



Mary Hedberg



Charles Carlsen



Virginia Krebs



Mike Martin and Steve Wilson



enee Arnett



Janet Daley

Dr. Carlsen wins leadership award

Dr. Charles J. Carlsen, JCCC president, received the Paul A. Elsner International Excellence in Leadership Award in March 2005 at the International Conference for Chairs, Deans and Other Organizational Leaders, sponsored by the Chair Academy. The Chair Academy provides leadership training for department chairs, deans and leaders in community colleges. Dr. Carlsen was selected for demonstrated foresight in educational leadership as well as for modeling transformational leadership qualities.

Virginia Krebs inducted into the Education Hall of Fame

Virginia Krebs, JCCC trustee, first college employee and the college's first director of Community Services, was inducted into the Mid-America Education Hall of Fame at a gala dinner and ceremony in November 2004 at Kansas City Kansas Community College. The Mid-America Education Hall of Fame was founded by the Endowment Association at KCKCC in 1996. Proceeds from the induction go to student scholarships at KCKCC.

Dr. Charles J. Carlsen, JCCC president, was inducted into the Hall of Fame in 2002 and the late Dr. Hugh Speer, former trustee, in 1996.

Math faculty honored

Steve Wilson, professor, mathematics, and Mike Martin, associate professor, mathematics, were selected to receive the 2004 International Conference on Technology in Collegiate Mathematics Award for Excellence and Innovation with the Use of Technology in Collegiate Mathematics. Wilson and Martin received the award for their innovation, "Dynamic Web Tools for Undergraduate Mathematics." They spent two years developing interactive Web pages that allow students and faculty to compute and visualize mathematical results directly from a Web browser.

Individual awards and honors

- Renee Arnett, career counselor, was chosen to participate in the National Institute for Leadership Development LEADERS program, an international program for administrators and faculty in higher education.
- Anne Christiansen-Bullers, Campus Ledger adviser, was named the Two-Year College Honor Roll Newspaper Adviser for 2004 by the College Media Advisers.
- Janet Daley, lead instructor for Project Finish at the Antioch Library, was named the Kansas Adult Education Association's 2005 Master Adult Educator. KAEA gives this award each year to one person who exemplifies professional adult education instruction in Kansas.



- Ruth Randall, associate professor/ program facilitator, Honors, was appointed Kansas regional coordinator of Phi Theta Kappa. She was also named to the National Collegiate Honors Council on Phi Theta Kappa's Honors Committee. Phi Theta Kappa is the international honor society for two-year colleges.
- Dr. Carl Frailey, professor, science, co-authored two articles published in Contributions in Science of the Natural History Museum of Los Angeles County. The articles are "The Paleogene Mammalian Fauna of Santa Rosa, Amazonian Peru: Geographic and Geologic Setting," and "Paleogene Rodents from Amazonian Peru: The Santa Rosa Local Fauna." Another author in the collection of papers on this site named a new species in recognition of Frailey's previous work in South American paleontology and as co-discoverer of the Santa Rosa local fauna of eastern Peru. A small marsupial that lived approximately 35 million years ago is now known as "Perulestes fraileyi."
- Dr. Joe Gadberry, assistant dean, science, and Dr. Helen Burnstad, former director, Staff and Organizational Development, had two chapters published in Adjunct Faculty in Community Colleges: An Academic Administrator's Guide to Recruiting, Supporting, and Retaining Great Teachers. The chapters are titled "One Faculty: Hiring Practices and

- Orientation" and "Retention of Part-Time Faculty."
- Dr. Joe Gadberry, assistant dean, science, and Dr. Richard Scott, assistant dean, speech, language and academic enhancement, received 2005 International Exemplary Leadership Awards from the Chair Academy.
- Sherri Hanysz, computing and communications specialist in Student Services, was selected the 2005 Office Professional of the Year by JCCC's Office Professionals League. The award recognizes and rewards outstanding office professionals who are OPL members and have demonstrated excellence in job performance, contributed to the OPL organization and exhibited personal and professional growth achieved through participation in college and community activities.
- John Head, associate professor of hospitality management, was named Chef of the Year by the Greater Kansas Chefs Association, a chapter of the American Culinary Federation.
- Samira Hussein, associate professor, received the Midwest Region's International Teaching Excellence Award from the Association of Collegiate Business Schools and Programs.
- Susan Lindahl, vice president, college relations and strategic initiatives, was selected as one of 38 community college leaders to attend the Executive Leadership Institute sponsored by the League

















for Innovation in the Community College, in cooperation with the University of Texas at Austin and the American Association of Community Colleges.



Susan Lindahl



Bob Pinke



Iulia Ditta



Lindy Robinson



- Anita Pankalla, coordinator of the cosmetology, esthetics and nail technology programs, was appointed by Gov. Kathleen Sebelius to a three-year term on the Kansas Board of Cosmetology, which licenses individuals and enforces standards of practice in cosmetology professions.
- Bob Pinker, professor of science and Phi Theta Kappa chapter adviser, received a "Paragon Award for New Advisers" at the 2005 Phi Theta Kappa International Convention. Phi Theta Kappa is the international honor society for two-year colleges.
- Julie Pitts, program director, Intercultural Center, and Lindy Robinson, assistant dean, Design and Hospitality, graduated from the Academy for Leadership and Development. The Academy for Leadership and Development is a program created in conjunction with the Chair Academy, a division of the Maricopa Community College District, Mesa, Ariz., for the purpose of advancing organization leadership and providing succession planning for leaders in community and technical colleges.
- Harold Reuber, counselor, was the first recipient of the National Academic Advising Association Region VII Outstanding Adviser-Primary Role Award.

JCCC listed among top 10 digital community colleges

JCCC was listed among the top 10 digitally-savvy community colleges for 2005 in the mid/suburban category by the Center for Digital Education and the American Association of Community Colleges (AACC). The ranking was established based on the second Digital Community Colleges Survey, which examined how colleges deploy technology to streamline operations and better serve their students, faculty and staff. Colleges were grouped into three categories based on city and student population: large/urban, mid/suburban and small/rural. "It's a great honor to be recognized by experts as one of the best in the country," said Charles J. Carlsen, JCCC president.

Preferred provider for railroad technical training

In April 2005, the National Academy of Railroad Sciences at JCCC was selected as the technical training provider of choice for employees of all railroads that belong to the American Short Line and Regional Railroad Association. The relationship is expected to bring more than 20,000 railroad employees a year to the academy from more than 400 short-line and regional railroads. They will be trained in almost every craft, including locomotive engineer, conductor, yard crew, mechanical, maintenance, engineering, signal systems and telecommunications.



Program awards and honors

Exemplary initiative award for EAP

JCCC was named the recipient of an Exemplary Initiative Award from the National Council of Instructional Administrators. JCCC was named winner in the "curriculum innovation" category for its English for Academic Purposes program. Mary Grace Foret, associate professor, English; Maggie Ackelson, professor, learning strategies; and Roslyn Bethke, professor, reading/Academic Achievement Center, who created the EAP program, received the award in April 2005 at the NCIA conference, Boston. JCCC's EAP program for non-native speakers was initiated in fall 2004. EAP offers integrated courses in reading/ vocabulary, writing/grammar and speaking/pronunciation at two levels in a learning-community format with additional stand-alone courses.

Las Pintas project wins national award

Since 1998, JCCC students, faculty and staff have been giving medical, dental, social service and construction assistance to the impoverished town of Las Pintas, Mexico. In recognition of this life-changing work, the Community College National Center for Community Engagement awarded its first-ever International Service Learning Award to JCCC in May 2005.

JCCC began its commitment to service-learning in 1993, first reaching out to local groups. The first JCCC team to go to Las Pintas in 1998 helped build a community clinic and classroom, made home health visits, installed electricity, repaired a water pump and solar heater, and distributed 300 pairs of children's shoes and school supplies. Since then, the emphasis on construction has been replaced by dental/health care and education. In 2004, the nursing team saw more than 1,000 patients; the dental hygiene team evaluated and treated more than 500; 150 young children participated in schoolroom activities; and scholarships allowed 50 students, ages 6-19, to attend school rather than go to work to help support their families.

The impact of this project is also evident in the increased participation by Las Pintas residents, of whom 50 are now trained to help as health promoters. JCCC students' lives have been changed by the experience, which has influenced their personal development, career decisions and commitment to social and civic outreach.



Harold Reuber



Mary Grace Foret





Maggie Ackelson

Roslyn Bethke



Las Pintas project

Student awards and honors







Chris Engle



Culinary team wins again

JCCC's culinary team was the overall winner and best of show with a silver medal in the Festival Gastronomic Guatemala in September 2004 in Guatemala City. The JCCC team was the only U.S. team invited to participate in the junior chef team competition.

Student Culinarian of the Year

Chris Eis, a student in the chef apprenticeship and food and beverage management programs, was named the American Culinary Federation's Student Culinarian of the Year for the central region at the ACF regional conference. As part of the competition, Eis was required to complete a three-course meal for two people in 1 1/2 hours. He vied for the National Student Culinarian of the Year Award at the ACF national convention in July, preparing a three-course pre-selected classical menu.

All-Kansas Academic Team

Students Chris M. Engle and Jennifer Pittman-Leeper were honored in Topeka in February 2005 as members of the All-Kansas Academic Team, sponsored by Phi Theta Kappa, the international society for two-year schools; the Kansas Association of Community College Trustees; and the Kansas Council of Community College Presidents.

Dance team wins awards

The JCCC Dance Team won several awards at the regional American Artistic Awards Dance Competition in February 2005: Team Jazz gold and presentation award; Team Lyrical high gold; and Team Hip Hop high gold and exceptional choreography award. Award-winning soloists were **Stephanie Brunker**, gold; **Laura Meissner**, gold; **Mallory Simmons**, high gold and Kansas City Miss Dance Crown and Title; and **Dominique Box**, high gold.

The dance team also won awards in individual categories and team categories when they competed in February 2005 at the United Performers Association International

Dance and Cheer Competition. Winning individual awards were Stephane Brunker, first place, All American talent and academic scholarship winner; Mallory Simmons, second place, All American and Collegiate Leaps; and Laura Meissner, first place, Collegiate Kicks. The team placed third in Collegiate Hip Hop, Pom and Lyrical and sixth in Collegiate Jazz.

The JCCC Golden Girls were also honored at the Showstopper American Championship in April 2005. The team won Senior Jazz-Gold Award and seventh-place overall champions; Senior Lyrical-Gold Award and sixth-place overall champions; and Senior Hip Hop-Gold Award and fifth-place overall champions. Individual gold awards went to Mallory Simmons, Stephanie Brunker, Dominique Box, Laura Meissner and Nancy Zimucha.

Susan Day is the dance team sponsor and was recognized as one of the top five coaches in the nation.

Art exhibit for student Katie Dallam

JCCC fine arts student **Katie Dallam** had an exhibition of her drawings, paintings and sculptures in the JCCC Student Gallery on the third floor of the Student Center in spring 2005. Dallam made national and international news in regard to her connection with the award-winning movie *Million Dollar Baby*. From the March 9, 2005, New York Times: "Ms. Dallam, 45, had been reluctant to see the film, an Oscar-winning drama about a Missouri woman born



Student awards and honors

into poverty who turns to boxing in her 30s only to end up disabled and suicidal. In 1996, Ms. Dallam was in so many ways that woman – a Missourian born into poverty who turned to boxing only to become disabled and suicidal after taking a savage beating in her first professional fight."

Also from the New York Times article, "Stephanie Dallam, a nurse who has been her sister's prime companion and chief caregiver, said her family believed that F. X. Toole, the author of the short story that was the basis for the movie, must have heard or read about Katie and used her as the seed for his tale. 'There are just too many similarities,' Stephanie said of the story, published four years after Katie's injuries."

The exhibit featured examples of Dallam's work before her injury (she has a B.A. in art and a master's degree in psychology) as well as works completed in the last several years.

Campus Ledger staff win awards

The Campus Ledger, JCCC's student newspaper, placed second in the Best-in-Show competition held during the Associated Collegiate Press/College Media Advisers Convention in November 2004. The student paper also received awards from the Kansas Associated Collegiate Press in April 2005.

Miguel Morales, managing editor for The Campus Ledger, was named College Journalist of the Year by KACP. Morales also worked as reporter, writing coach and editor-inchief for The Ledger. He also won five individual awards.

Writers from The Campus Ledger swept the feature category, winning first, second and third place. The Campus Ledger received a bronze medal in the overall category. Nineteen individual awards were given:

First place

- Miguel Morales, editorial writing
- Shanxi Upsdell, feature writing
- Aaron Whitebread, sports column writing

Second place

- Kevin Mimms, editorial writing
- Miguel Morales, feature writing and headline writing

Third place

- Caleb Casey, column writing
- Miguel Morales, feature writing
- Aimee Parsons, interior page design
- Joshua Seiden, sports column writing
- Dane Talley, news writing

Honorable mention

- Lisa Ash, single ad design
- Katrina Creek, news writing
- Robert Heishman, news photography
- Kevin Mimms, sports feature writing
- Miguel Morales, editorial writing
- Aimee Parsons, news photography
- Shanxi Upsdell, column writing
- Aaron Whitebread, sports column writing

Editors of The Ledger in 2004-2005 were **David Linhardt** and **Lindsay Klaproth**.



Katie Dallam



Miguel Morales



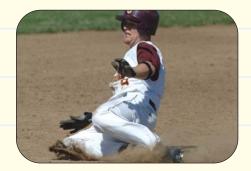
Randi Munson

Business students inducted into honor society

JCCC's Kappa Beta Delta chapter at Johnson County Community College inducted five new members in May 2005. Kappa Beta Delta is an honor fraternity for students in the JCCC business program. Inductees were Barbara Rasnic, Randi Munson, Lisa Holcomb, Sharon Obermueller and Karen Martin.



Athletics











Pepsi Cup

In June 2005, JCCC finished second in the Pepsi/NATYCAA (National Alliance of Two-Year College Athletic Administrators) Cup Awards, recognizing program excellence in two-year college athletics at the national level. The college received a trophy and \$1,000 to go toward scholarships.

The awards are broken into three divisions – scholarship, non-scholarship and state associations. Scoring for the program is based on the highest level of competition at which the member colleges participate. Colleges are allowed to use their top five men's and women's sports for scoring, based on a maximum of 20 points for each sport.

Because JCCC women's and men's cross country teams placed third in the NJCAA, the women's indoor track team finished third, the men's indoor track team finished fourth, and the men's soccer team and golf team finished fifth, JCCC amassed 127 points and finished second in the scholarship division behind Mesa (Ariz.) Community College.

Baseball

The 2005 season for the JCCC baseball team was memorable. The team finished 35-14 and ranked among the top hitting teams in the country. The season also saw coach **Kent Shelley** win his 500th game, passing Hall of Fame coach **Sonny Maynard** for all-time wins. Individually, six players earned East Jayhawk All-Conference accolades.

Men's basketball

"Heart" describes this team. The Cavaliers finished 15-16 overall, but were competitive in every game. JCCC handed national champion Brown Mackie its only defeat of the season. They also swept metro-area rivals Penn Valley and Kansas City Kansas. Individually, all five starters earned All-Region honors.

Women's basketball

The JCCC women's basketball team continued its winning tradition in 2004-2005, adding another Region VI D-II title to the program's portfolio, the sixth consecutive championship for the Lady Cavaliers. In addition, five players earned postseason recognition, led by Krystal White. A transfer from UMKC, White garnered NJCAA first-team All-American, first-team All-Region VI and second-team East Jayhawk All-Conference. White is the ninth JCCC player to earn All-America, the third to earn first-team accolades.

Men's and women's cross country and track

The 2004 cross country season witnessed several outstanding team and individual performances. Both teams finished eighth at the NJCAA National Championships, and both teams won their conference title. The men also won Region VI, and the women were second. Individually for the women, sophomores Nicole Porter and Cassie Blankenship led the squad. Leading the men's program were sophomore Brian Batliner and freshman Paul Barrett.



Athletics

The track and field teams added another chapter to the school's highly successful portfolio, registering top 10 finishes at indoor nationals. The women placed fourth, the second-best finish in team history, and men placed eighth. Eight individuals for the women garnered 11 All-American honors and five of the eight were national champions. The men had eight individuals garner nine NJCAA Coaches All-American honors, and two of those earned NJCAA All-American by finishing as a top three medalist.

During the outdoor campaign, both teams had impressive performances. The men posted another top 10 effort, placing ninth at the NJCAA Outdoor Championships, nine athletes were awarded 10 NJCAA Coaches All-American honors, and one earned NJCAA All-American by winning his event. It was the men's first top 10 finish since 1999. The JCCC women just missed a top 10 finish, placing 11th overall. In addition, a total of five athletes were awarded NJCAA Coaches All-American honors, and one earned NJCAA All-American by winning an event.

Golf

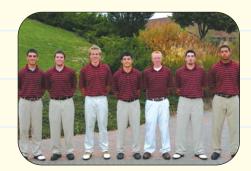
The JCCC golf team posted one of the best seasons in the history of the program. The Cavaliers won its second Kansas Jayhawk Conference title and finished seventh at the NJCAA National Championships, the highest finish in team history. The team won five tournaments. Individually, five Cavaliers played their way into earning all-conference accolades, and one player, **Jay Kramer**, became the first golfer to garner NJCAA All-American. He finished tied for seventh at nationals, just six strokes off the pace.

Men's soccer

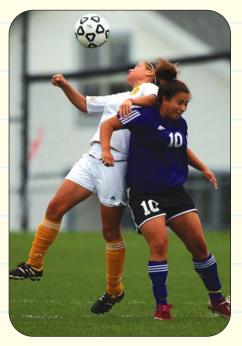
At one point, the season looked bleak as the Cavaliers stood 3-10-1 in early October. However, JCCC won 11 straight games and along the way captured East Jayhawk Conference, Region VI and Plains District titles. The team capped the year by placing fifth in the national tournament and finished 14-12-1. Two members of the team, Cole Copeland and Duane Kahler, were named to the All-Tournament team. One of the team's leaders was Serkan Sener (Seko), who garnered NJCAA All-American, All-KJCCC and All-Region VI honors. In addition, head coach Fatai Ayoade was selected the KJCCC/Region VI Coach of the Year, an honor he has earned two other times.

Women's soccer

The 2004 season for the JCCC women's soccer team might best be described as a roller coaster. The season went up and down, up and down, finishing with a 10-7-0 mark. While the ending was disappointing, along the ride there were several key performances. The Lady Cavaliers knocked off a nationally ranked and undefeated Butler County squad early in the campaign, and the team registered seven shutouts. Additionally, six athletes were honored as All-Conference and All-Region performers.



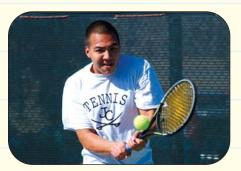


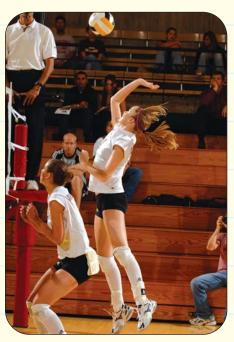




Athletics









Softball

A perennial power in the NJCAA, the ICCC softball team again had a campaign that has gained national notoriety for the program. The team was ranked in the top 10 in every poll, finishing ninth overall, posting a 47-14 record. Individually, several players were also ranked among the top players statistically. A total of eight players earned All-Region VI and East Jayhawk All-Conference honors, and two freshmen, Katie Jeannin and Kathy Kiblinger, earned All-American accolades. The season also saw coach Frank Barnes win his 400th game of his career.

Women's and men's tennis

The women's tennis team had one of the best campaigns in the team's history. They finished the season 17-3, won the conference and region titles, and placed fifth at the NJCAA National Tournament. At regionals, JCCC won five of the nine brackets. In singles play, Renae Wright, Audrey Sherman and Lisa Coleman were crowned champions. In doubles play, Coleman and Kristin Davis won the No. 2 bracket, and the No. 3 team of Kalie Harris and Jamie Lawrenz made easy work of their bracket. Harris and Lawrenz went on to earn All-American honors, placing second at nationals.

The men had just one goal in mind when the season began – make it to nationals. After 21 straight appearances, the Cavaliers streak had ended the year before. This year's squad met that goal, as the team earned the trip to Plano by placing third at regionals. The Cavaliers capped the season by placing seventh in the country.

Volleyball

The 2004 JCCC volleyball team registered the second highest winning percentage in team history at .844, posting a record of 27-5 overall. However, the squad fell just short of their goal of returning to nationals, finishing runner-up to Independence for the conference and region titles. Despite that disappointment, the season was successful and the postseason honors poured in. Seven members were selected as All-Conference performers. The season also saw head coach Jill Stinson reach the 200-win plateau for her career.



Leaders in technology

JCCC continues to be one of the leaders in the metropolitan area in applying technology to education. The college offers more than 230 courses over the Internet; hundreds of other classes are supplemented with Web-based content. These classes continue to be among the most popular offerings and usually fill before traditional classes held in classrooms. With more than 1,500 computers in 125 labs and media classrooms, JCCC students have access to the latest technology.

In addition, more than 75 percent of class registrations take place over the Web. Applications for admission and other student records are scanned and stored digitally. Telephone technical support is available more than 90 hours a week for students who need assistance. The college's OC3 connection to the Internet provides more bandwidth than many higher education institutions in the country.

JCCC also remains a leader in technology education. The college offers more computer, networking, communications, data processing and Internet coursework than any other school in the metropolitan area.

New associate of general studies degree

Beginning spring 2005, JCCC offered a new associate of general studies degree in addition to its other associate degree options – associate of arts, associate of science and associate of applied science. The 64 credit hours necessary to complete

the AGS degree consist of 26 credit hours of general education requirements, three credit hours of computer skills, three credit hours of global issues or diversity, and 32 hours of electives.

Another endorsement for interior design program

In February 2005, JCCC's interior design program was endorsed by the National Kitchen and Bath Industry, considered the standard-setter in the industry. JCCC's program is one of only 43 in the United States to be so endorsed, and the only one in Kansas. Kitchen and bath design requires not only artistry but also technical expertise. In addition to colors and cabinetry, student designs have to include plumbing and electrical specifications that meet NKBA standards.

JCCC offers refresher course for nurses

In spring 2005, JCCC offered a new credit Registered Nurse Refresher course for previously or currently registered nurses who have not worked in acute healthcare for several years. The course allows registered nurses to update their education and skills in order to return to work in an acute healthcare setting. Reviews cover topics such as medication administration, intravenous therapy, central line management and pharmacology.























New railroad conductor certificate

A new railroad conductor vocational certificate was approved in spring 2005; the first program started in the fall 2005 semester. Training will consist of 12 semester hours of classes completed in six weeks, followed by four semester hours of field experience completed in seven days of on-the-job training at the JCCC/National Academy of Railroad Sciences rail yards. The railroad industry will need to hire 18,000 conductors during the next five years. Railroad conductors can earn \$30,000 to \$45,000 their first year in the yards and up to \$80,000 to \$100,000 with experience. New classes will run every 24 weeks.

JCCC begins paraeducator associate's degree

A professional paraeducator associate of arts program was approved in spring 2005, to begin spring 2006. Professional paraeducators work with the most vulnerable students in the school system, students with special needs who require one-on-one help in the classroom. As of January 2006, the "No Child Left Behind Act" and the "Secondary Education Act" will require Title I paraeducators to demonstrate competency through a test, 48 college credit hours or an associate's degree. In response, JCCC will offer the paraeducator associate's degree consisting of 64 credit hours of general education, child development, psychology and education classes. Two new classes

are already offered for the JCCC paraeducator program: Issues and Skills for Paraeducators and Multicultural Issues in Education.

Business programs are re-accredited

In May 2005, JCCC's business programs were granted full re-affirmation of accreditation for another 10 years by the board of commissioners of the associate degree commission of the Association of Collegiate Business Schools and Programs. These programs were re-accredited: accounting, business administration, business office technology, entrepreneurship, marketing and management, and paralegal.

The business programs were first accredited in 1995. The ACBSP accreditation validates the quality of the academic business faculty and programs, assures students of quality preparation for working within the particular business field, and makes it easier for JCCC students to transfer business-course credits to four-year colleges. Fewer than 350 of the country's 2,400 institutions of higher education that offer business programs have been accredited through ACBSP.



Civic honors graduates

JCCC awarded civic honors to students for the first time at its 2005 graduation. The four students who received civic honors in 2005 were Deborah DeGrate, Carrie Donham, Chris Engle and Jennifer Pittman-Leeper. Civic honors are designed to give students an opportunity to combine class work with civic service and community responsibility. Civic honors students had to meet criteria that included a minimum of 75 hours of service to community nonprofit organizations, agencies, schools or facilities providing care, support or advocacy services; completing a service-learning class and community skills training; meeting monthly with a civic honors mentor; and preparing a final project that integrated academic and community endeavors, such as a reflection paper, portfolio or PowerPoint presentation.

Nine new entrepreneurship certificates

Nine new certificate programs, combining education in entrepreneurship with the curriculum of existing career programs, were approved in spring 2005 and were part of the fall curriculum. Students in these programs learn both the skills required within an industry and the business knowledge needed to run a small business in that field. The new entrepreneurship certificate programs are in hospitality management, interior design, fashion design, fashion merchandising, business administrative assistant, medical administrative assistant, marketing

specialist, bookkeeping and tax preparation. Support for entrepreneurship education at JCCC comes from the Ewing Marion Kauffman Foundation of Kansas City.

English-Spanish health care interpreting program

A new English-Spanish health care interpreting certificate program was approved in spring 2005 for implementation in the fall. The program trains qualified interpreters to work in local health care settings with an understanding of medical terminology and procedures, patient confidentiality, issues of payment and follow-up scheduling with allied providers such as pharmacists, physical therapists and dietitians.

Smart house technology

A unique class in Smart House Technology, whereby a homeowner can control communication, lighting, temperature, music, appliances, the security system, intercom, television and more through a single computer, was approved in spring 2005 for fall. The class is for those who want to learn how to install and operate automation technologies in their own home or as an entry-level class for those who want to go into the home technology integration profession working with home builders. The class will be the first step toward a proposed Smart Home Training Certificate Program that will prepare students for industry certification through HTI+ (Home Technology Integration) testing.



















Robert Sigman

Articulation agreements

In June 2005, DeVry University signed a formal articulation agreement with JCCC. The articulation agreement with JCCC allows students who have earned an associate degree in business administration and information systems at JCCC to transfer credits towards the completion of a bachelor's degree in business administration and computer information systems at DeVry University. Additionally, JCCC students who have earned associate degrees of

applied science, arts, general studies and science can transfer those credits towards the completion of a bachelor's degree in technical management at DeVry University.

Also in June 2005, JCCC signed an articulation agreement with Baker University School of Professional and Graduate Studies. The agreement allows JCCC graduates who have earned an associate of arts degree or associate of science degree and have met all the general education requirements to transfer credits into one of the baccalaureate programs offered through Baker-SPGS.

In addition, Franklin University's Community College Alliance, an online bachelor's degree completion program that combines on-campus classes at JCCC with online classes through Franklin University, Columbus, Ohio, added two new majors to their lineup of online degree completion programs. Bachelor of science degrees in human resources management and marketing were available in fall 2005.

Robert Sigman receives JCCC's Headline Award

Robert Sigman, opinion page editor of The Sun Newspapers in Johnson County, received the Headline Award from JCCC's journalism and media communications department in April 2005. The Headline Award recognizes a person who has made significant contributions to journalism in Johnson County.

Nontraditional offerings

In 2004-2005, the college continued to expand its nontraditional offerings that fit an adult student's busy schedule, including online classes, telecourses, self-paced study, courses taught by arrangement, weekend and late-start classes and assessment of prior learning. More than 230 distance learning courses are offered; more than 5,200 students take advantage of learning online each year.

On Your Site

Through its On Your Site program, JCCC offers credit classes on-site at local businesses. The courses can train or retrain employees in specific skills, or a company can offer employees general education courses that count toward a college degree. During the 2004-2005 academic year, classes in subjects such as programmable controllers and professional selling were scheduled at various locations, including the Lawrence Energy Center and Sprint.

College Close to Home

In 2004-2005, the college saw an 8 percent increase in the number of students enrolled in general education classes that were part of JCCC's curriculum for associate's degrees or vocational certificates at off-campus College Close to Home sites throughout the county: Blue Valley High School, Gardner-Edgerton High School, DeSoto High School, Eudora High School, Mission Center Mall, KU Edwards Campus, Spring Hill High School, JCCC's Olathe Center and the Spring Hill Civic Center.



Notable speakers

In September 2004, Dr. Augustus Jones Jr., political science professor at Miami University, Oxford, Ohio, spoke on "Brown, Bakke, Bolinger: Are These Trees Planted by the Water?" The presentation focused on three Supreme Court cases dealing with the role of race in education. Jones also participated in a second presentation, "Education as Activism," along with Dr. Chuck Bishop, JCCC professor, history, and Dr. Deborah Dandridge, archivist, African American Collections, Kansas Collection, Spencer Research Library, University of Kansas. Jones was part of JCCC's scholars-inresidence program designed to bring visiting scholars to students, faculty and the public.

Lawrence Korb, senior fellow at the Center for American Progress and former assistant secretary at the Department of Defense, gave a lecture, "National Security in an Age of Terrorists, Tyrants and Weapons of Mass Destruction," in September 2004.

Dr. Kevin Willmott, filmmaker and assistant professor, film studies, University of Kansas, showed clips of his film C.S.A. – the Confederate States of America, a faux documentary about what America would be like if the South had won the Civil War. The film was selected for the 2004 Sundance Film Festival, sold to IFC Films and will be a Spike Lee Presentation. During his presentation, sponsored by the JCCC Diversity Committee, Willmott spoke about the film and what the Civil War, slavery and African-American history means today.

The Meeting, a critically acclaimed, award-winning play that discusses the philosophies and lives of Dr. Martin Luther King Jr. and Malcolm X, sponsored by the Campus Activities Board, was presented in February 2005.

One of the leading experts on transgenics, Dr. Michael Adang, professor of the departments of entomology, biochemistry and molecular biology, University of Georgia, presented a public lecture on transgenic crops, specifically the Bt gene in corn, in March 2005. The genetic engineering of crops, transgenics, is one way to control pests on corn, cotton, rice and other crops.

In March, the ideas and actions of modern American revolutionaries were examined in two public presentations. "The Revolutionary Vision Lives" included a short oneact play, A Panther Kind of Man, telling the story of Peter O'Neal, founder of the Kansas City Black Panther Party, and his wife, Charlotte Hill O'Neal, in addition to storytelling, poetry and an appearance by the Jeli Kunda, Genesis School West African Dance Troupe, Kansas City, Mo. A panel discussion titled "American Revolutionaries in the 21st Century" presented Charlotte Hill O'Neal; Nelson Peery, activist and author of Black Fire: The Making of an American Revolutionary; and Vernon Bellecourt, representing the American Indian Movement, talking about social responsibility. The events were sponsored by JCCC's Diversity Committee; Student Life and Leadership Development; Dr. Carmaletta Williams, professor of



Chuck Bishop



Lawrence Korb



Kevin Willmott



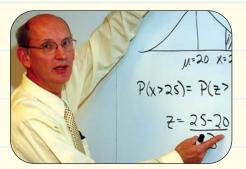
Carmaletta Williams

Jim Leiker



Notable speakers











English; **Dr. James Leiker**, assistant professor of history; and **Daniel Alexander**, professor, English.

Artist Larry Kirkwood presented an exhibit and lecture titled "Body as Relative Concept: The Body Image Project" in March 2005. Kirkwood uses "body molds" of real people to explain the prejudice our society has against age, sex, race, weight, height and appearance. The exhibit and lecture sought to provide a more healthy view of the human body.

The JCCC Math Department's Professional Development Committee sponsored a talk in April 2005 on complex numbers, visualization and dynamics by Dr. Estela Gavosto, associate chair of mathematics, the University of Kansas.

Dr. Adam Rome, professor of history, Penn State University, an expert in U.S. environmental history, examined the environmental impact of suburbanization and urban sprawl in a lecture, "The Bulldozer in the Countryside: Thinking Historically About the Environmental Costs of Suburban Sprawl," in April 2005. Rome was part of JCCC's scholars-in-residence program.

Two Pixar Animation Studios story artists, Mark Andrews, who headed the story team on *The Incredibles*, and Brenda Chapman, director of *Prince of Egypt*, presented a public lecture on "Animation Before and After the Computer" in April 2005 as part of JCCC's scholars-inresidence program. Andrews and Chapman visited with students from area high schools at Olathe Northwest High School as well as with students and faculty at JCCC and other area colleges.

The Nell Mitchell speaker, Deanna Latson, an internationally recognized nutritional educator, gave a lecture, "Eat Right, Feel Good, Look Great!," in April. Latson offered help on how to increase endurance, achieve peak mental focus, avoid getting sick and shed extra pounds. The wellness speaker is an annual event made possible since 1999 through the Nell Mitchell estate. Mitchell, an Overland Park resident and physical education instructor at Paseo High School, left \$1 million from her estate to the JCCC Foundation to be used for physical education scholarships and continuing education.



Accountable to the community

JCCC's budget

For fiscal and academic year 2004-2005, the college's management budget, representing the actual amount available to spend in a year, was \$186,318,153. It was composed of the operating budget, totaling \$106,697,410, and the budgets for all other funds such as capital outlay, auxiliary and restricted funds, totaling \$79,620,743.

The mill levy assessed for the college was adjusted by .006 to 9.438 mills. Students saw an increase in cost per credit hour of \$4, encompassing an additional \$2 in tuition, which went toward the operating budget, and another \$2 in fees, \$1 of which went toward need-based scholarships for students and the other \$1 to help pay for parking lots and roads. For fall 2004, Johnson County residents paid \$62 a credit hour. Kansas residents outside Johnson County paid \$77 a credit hour, and non-Kansas residents paid \$143 a credit hour.

Operating costs in 2004-2005 were limited to an increase of 2 percent. The management budget reflected new full-time teaching positions needed to accommodate growth in mathematics, life science, fashion merchandising and interior design, plus other new positions in Financial Aid, the Hiersteiner Child Development Center, Institutional Research, Financial Services and Information Services. Capital expenses included in the budget reflected computer purchases, items deferred from 2003-2004 and the purchase of a chiller needed to supplement the air conditioning in campus buildings.

In November 2004, the college received the highest ratings possible for a set of certificates of participation that will be used to help construct the Nerman Museum of Contemporary Art on the college campus. Moody's Investors Service assigned the college a rating of "Aaa" (the highest it assigns) for \$12,500,000 in certificates of participation, series 2004. Moody's said that JCCC's ratings reflect "the college's strong financial operations supported by ample unrestricted net assets; its large and growing tax base that is coterminous with Johnson County; and very manageable debt levels, mostly attributable to underlying entities." Moody's stated it believes the college's financial operations will remain strong because of prudent financial management and a growing tax base.

In May 2005, the board of trustees agreed to reduce the mill levy assessed taxpayers to support Johnson County Community College. The mill levy for the college will be .478 mills lower in 2005-2006, dropping to 8.960 mills from the 2004-2005 total of 9.438. This is the lowest the college's mill levy has been since 2002. The reduction will decrease taxes for the average homeowner in 2005-2006 to about \$227 a year (the average value of a residence in Johnson County in 2005 is \$220,025).

In an unprecedented move, the board also agreed to reduce student cost per credit hour for spring semester 2006. For fall 2005, the second year of a planned increase, students paid \$2 more per credit hour







(i.e., Johnson County residents paid \$64 a credit hour). However, for spring semester 2006, the board reduced student costs per credit hour by \$1, changing the amounts to \$63 a credit hour for Johnson County residents, \$78 a credit hour for Kansas residents outside Johnson County and \$144 a credit hour for non-residents.



Accountable to the community







About 55 percent of JCCC's operating funding came from county taxes; the rest came from student tuition, motor vehicle taxes, state aid and out-of-district tuition.

JCCC is Kansas' third largest institution of higher education and largest of its 19 community colleges. Yet it has the lowest mill levy.

JCCC returns about \$2.70 to the community for every tax dollar it collects, a return on investment of nearly 3 to 1, and has a total annual tangible economic impact on the county of about \$182 million. In addition to the business volume it generates, JCCC also contributes a significant number of full-time jobs to the Johnson County economy. An estimated 6,734 full-time jobs may be attributed to the college through its direct and indirect economic activity.

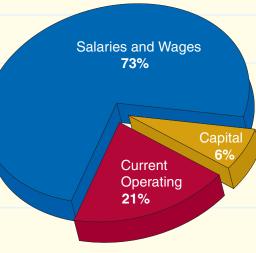
JCCC's partnership with Burlington Northern's Santa Fe Railway and the city of Overland Park adds \$50 million to the county's economic base.

About 2,200 adults prepared to take the GED exam or improved their skills in Adult Basic Education courses through JCCC's Project Finish.

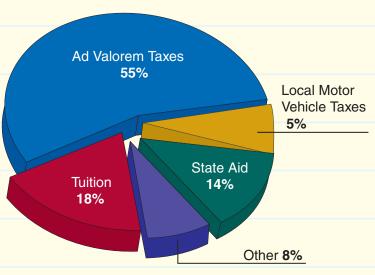
About \$16 million in federal, state and institutional student aid was distributed to students for college and living expenses.

The Brown & Gold Club, sponsored by JCCC's Student Life and Leadership Development program, serves the county's senior citizens. More than 4,200 members enjoyed free tuition for most credit classes on a space-available basis and many free social programs such as dances, entertainment opportunities, trips and a monthly newsletter.





2004-05 Revenues



Learning

28

Accountable to the community

Yearly statistics

Summer 2004 credit class enrollment was 8,331, a .7 percent increase over summer 2003. Fall 2004 credit class enrollment at JCCC was 18,627, an increase of 1 percent over fall 2003 and the highest enrollment the college has yet recorded. Spring 2005 credit class enrollment reached 17,576, an increase of 2.1 percent over the previous spring. (Figures reflect 20th day numbers reported to the state.)

Twenty-two percent of local high school graduates attend JCCC.

In addition, JCCC served more than 24,000 county residents in 2004-2005 through Continuing Education and Community Services: the Center for Business and Technology, Community Services and the Carlsen Center.

In 2004-2005, JCCC graduated 1,932 students with associate's degrees or vocational certificates, while another 411 students passed the General Educational Development exam to obtain their high school equivalency diploma. Dick Bond, a member of the Kansas Board of Regents and former state senator, was the speaker at the commencement ceremonies in May 2005.

In fall 2004, 56 percent of all JCCC students were female, 66 percent were part-time students and 79 percent lived in Johnson County. The average age of JCCC students was 26.

Surveys show

Most who complete JCCC career programs continue to work in related jobs.

Four years later, approximately 79 percent of students who completed a career program at JCCC in 1998-99 were employed in a job related to their course of study, according to a survey conducted by the college's Office of Institutional Research. Another 11 percent of respondents were employed in unrelated jobs, and slightly more than 5 percent were unemployed and looking for work. Of the respondents who were employed in their field of study, 82 percent were working full-time. For about 44 percent, this was their first full-time job in their career field. Seventy-eight percent had been employed in their current full-time related job for two years or more.

"These studies consistently show that the career programs at JCCC are very effective at preparing students to obtain and perform well in jobs related to their education," said Dr. Larry Bunce, market and survey research analyst at JCCC.



Dick Bond and Charles Carlsen









Learning

2

Center for Business and Technology

Housed in the Carlsen Center on the JCCC campus and at the college's West Park Center at 87th Street and Farley in Overland Park, the Center for Business and Technology provides professional development and customized training for every industry in the Kansas City metropolitan area. Offerings range from workshops in management and supervisory skills to classes in information technology and computer applications.

The center also offers continuing education units (CEUs) needed by professionals to obtain or maintain licensing or certification in the







fields of insurance, real estate, health and human services, mediation, education, payroll and human resources management, public safety (including police, firefighters and emergency medical personnel), massage therapists, and individuals in technical trades.

In addition to supporting industry training needs, the center also assists local companies in applying for grants available from the Kansas Department of Commerce to pay for workforce training for newly created jobs or jobs requiring new skills.

In March 2005, the JCCC board of trustees voted to cease operating the Center for Business and Technology as a separate corporation with a separate board of directors and bring it back under the auspices of the JCCC trustees to simplify administration and communication. The center had been a separate non-profit service corporation since 1999.

The center's services

In 2004-2005, more than 12,530 people enrolled in one of the center's 2,000 public seminars on topics ranging from management skills to computer applications. Since 1983, the center has served more than 200,000 people from approximately 2,600 businesses.

Nearly 500 companies and organizations take advantage of contract training courses specifically tailored to fit their organizational needs, either on the JCCC campus or at their location. Topics include leadership and professional development, project management,

security, selling and management, computer applications and information technology.

The center has more than an 85 percent customer retention rate. Current customers include many local businesses, such as LabOne, Midland Loan, Bayer Animal Health, Multi Service Corporation, H&R Block and Teague Electric.

All of the center's instructors are experts in their subject matter and work in the field. Combined, the professional consulting staffs have more than 225 years of experience.

Small business owners received management consulting, technical assistance and training from the Small Business Development Center housed within the Center for Business and Technology. The U.S. Small Business Administration, the Kansas Department of Commerce and JCCC fund the SBDC. The Small Business Development Center consulted with and trained 1,240 small businesses in 2004-2005.

To support local training needs, the college assists local companies in applying for grants available from the Kansas Department of Commerce. Since 1983, the college has assisted local companies in obtaining more than \$70.4 million in training funds.



The Carlsen Center

The Carlsen Center offers the largest multi-discipline performing arts series in mid-America and is recognized internationally as a leader among presenting organizations in supporting new artistic works in dance, music and theater through commissions and premiers. The series offers about 60 performances by 40 artists and companies in the center's 1,300-seat Yardley Hall and 400-seat Polsky Theatre. The Carlsen Center also houses a 50-seat Recital Hall as well as a Black Box for academic theater productions.

Highlights of the 2004-2005 Carlsen Center series were Forbidden Christmas or The Doctor and the Patient, a new play with movement co-commissioned by the Carlsen Center from playwright Rezo Gabriadze, starring dancer Mikhail Baryshnikov; the Luxembourg Philharmonic Orchestra with percussionist Evelyn Glennie; Emmylou Harris; a return appearance by the ten tenors; Ladysmith Black Mambazo; This Land Is Your Land, celebrating the legacy of American folk music; and the Takacs Quartet.

The season also saw two Lewis & Clark commemoratives: the world premiere of Summer Sun, Winter Moon by composer Rob Kapilow, commissioned by the Carlsen Center, St. Louis Symphony and Louisiana Philharmonic for the Lewis & Clark bicentennial, and Dream of the Pacific, an opera for children presented in partnership with the Kansas City Lyric Opera. The Carlsen Center also commissioned a new work, Castles, set to Prokofiev's Waltz Suite, choreographed and performed by Doug Varone and Dancers.

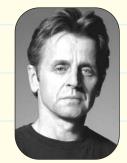
More than 53,500 people attended one of the 66 performances in the Carlsen Center Series in 2004-2005; more than 53,000 attended events presented by various college departments and community organizations. Local presenters and community groups present 20 percent of the events in the Carlsen Center's performing spaces.

ArtsEducation

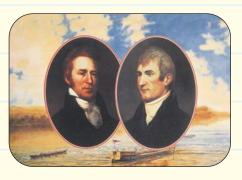
The Carlsen Center's ArtsEducation program presents performances, lecture demonstrations, workshops and master classes for area school children and teachers at local schools and in the Carlsen Center. The program is both comprehensive (including all performing arts) and sequential (progressively increasing the depth of information at each age level). The performances are complemented by age-appropriate educational packets to be used in classroom teaching.

In 2004-2005, the ArtsEducation program presented performances for children by nine professional touring companies and 46 classes and lecture/demonstrations for more than 17,000 children and adults throughout the greater Kansas City area.

In addition, the Carlsen Center has established two long-term artist residencies to perform and work with students and teachers as part of the ArtsEducation program. The visiting Rossetti String Quartet has been quartet-in-residence since 2000. The quartet has worked with more than 4,000 area string students. Francie Huber, of the Paul Taylor Dance Company, has been dance artist-in-residence since the 2001-02 season.









In addition, the ArtsEducation program established an Up-and-Coming Jazz Artists Workshop in December 2004, matching 50 area students with 18 professional jazz musicians, followed by semester-long master classes where professional musicians worked with students once a month in the high schools from January to May 2005. The classes concluded in the summer at the Conservatory of Music, University of Missouri-Kansas City.



Gallery of Art











Tony and Marti Oppenheimer

In its 3,000 square feet of exhibition space, JCCC's current Gallery of Art offers many of the region's most important exhibitions focusing on contemporary art. Drawn from museums, galleries, studios and private collections throughout the country, annual exhibitions feature a broad spectrum of artistic expression and endeavor.

The 2004-2005 exhibitions were:

- Borderland, July 18-Sept. 14, 2004, organized in conjunction with
 Boundary Creatures at the Jewish Museum/Village Shalom.
- Contemplating War, Oct. 3-Nov. 7, 2004.
- Sven Pahlsson, *Sprawlville*, Dec. 2, 2004-Jan. 13, 2005.
- Jeremy Blake, *Century 21*, Jan. 15-Feb. 7, 2005.
- Lost in Music, Feb. 27-April 7, 2005.
- Ancient Peruvian Textiles: The Fifi White Collection, May 1-June 15, 2005, an exhibit of 30 Peruvian textiles on loan from the collection of Fifi White, longtime area resident and former co-owner of Asiatica, who now resides in Berkeley, Calif.

Since 1980, JCCC has been collecting contemporary art from around the world, each year adding many new works to the permanent collection. Today, the works of almost 500 regional, national and international artists are represented in JCCC's collection. Featuring a diverse range of painting, photography, clay, sculpture and works on paper, the college's collection is installed in "focus" areas across campus. In corridors, dining halls and other highly visible and accessible locations, the collection sparks a spontaneous engagement with art for thousands of students, faculty, staff and visitors each day.

Oppenheimer collection

The Oppenheimer Brothers
Foundation committed \$350,000 to
further expand the Oppenheimer
collection at JCCC. The funds will
be used to purchase contemporary
art for the Nerman Museum. Since
1993, Marti and Tony Oppenheimer
have contributed more than \$1 million to help build the contemporary
sculpture collection and the new
media collection at JCCC.

Contributions to the community

The Johnson County Community College Foundation

Through its fund-raising efforts, the JCCC Foundation supports student scholarships and visual arts at the college. As of June 30, 2005, the Foundation's endowment stood at almost \$10 million and its total assets at more than \$22 million. Pat McAnany served as the 2004-2005 Foundation president.

Some Enchanted Evening

In 2004, Some Enchanted Evening, the Foundation's black-tie gala, generated a record-setting \$272,500 for the college's scholarship endowment. Robert D. Regnier, president and CEO of the Bank of Blue Valley, was honored as Johnson Countian of the Year for his long record of civic involvement. Carl and Jill Gerlach served as co-chairs for the evening. Over the past 18 years, Some Enchanted Evening has raised more than \$2.7 million for the Foundation's scholarship program.

Scholarships

More than \$503,000 in Foundation scholarships helped 643 students with tuition, books, program needs and loans in 2004-2005.

Employee Giving

More than 170 faculty and staff members generated more than \$36,000 for programs and scholarship funds through the Foundation's Employee Giving program.

Dollars for Scholars

In April 2005, the Dollars for Scholars auction earned almost \$52,000 in net profits. With the assistance of Mack and Kim Bowen as honorary chairs, more than 200 volunteers, including students, friends, alumni, faculty and staff, helped raise funds for 20 scholarships and programs. More than 500 people attended the event.

Gallery Associates

Memberships in the Gallery Associates increased by 45 percent in 2004-2005. Proceeds help cover the costs of Beyond Bounds, the biennial fund-raising event for the college's Gallery of Art, held Oct. 22, 2005.

Planned Giving

Under the leadership of Stewart Stein, the Foundation's Planned Giving Committee developed strategies and provided education for the Foundation board.

Alumni Association

JCCC's Alumni Association is open to all JCCC graduates as well as those students who have 32 or more hours of credit from the college.

Under the direction of Ruth
Cousins, president, the Alumni
Association has raised more than
\$111,000 in endowment to support
JCCC students with scholarships and child care assistance while they attend classes.



lean and Walt Hiersteiner



Congressman Dennis Moore and Wynn Presson



Kim and Mack Bowen

Polsky Practical Personal Enrichment Series

Norman and Elaine Polsky and the Polsky Family Supporting Foundation pledged \$500,000 to endow the Polsky Practical Personal Enrichment Series to provide opportunities for individuals to learn about personal investing as well as insurance, banking, health, politics and personal skills such as problem solving, listening and creativity. The series opened in March 2005 with Peter Newman, "The Taxman" discussing tax savings strategies.



Contributions to the community

James Stowers, founder of American Century Investments, Kansas City, Mo., presented investment strategies in June. Ed Marquette discussed estate planning in September, and JCCC president Charles J. Carlsen was scheduled to lead a panel on networking and professional development in December 2005.

Foundation board of directors

Directed by dedicated business and civic leaders, the Foundation provides a means for local businesses and individuals to take an active role in promoting the future of JCCC. New members added to the



Iill Gerlach



Audrey Langworthy, center, with JCCC students



Foundation board of directors in 2004-2005 were Mary Birch, Steve Carman, Mark Ferguson, Cal Kleinmann, Laura McKnight and Blake Schreck.

Board of Directors' Leadership Scholarship

In 2005, the third Foundation Board of Directors' Leadership Scholarship honored Audrey Langworthy, selected because of her exemplary leadership on behalf of education and public service for Johnson County and Kansas. As a state senator from the 7th district, Langworthy served Johnson County for 16 years (1984-2000), serving on education committees. In addition to her community involvement, she has also been a director of the ICCC Foundation since 1989 and has served that body in several capacities, most recently on the Some Enchanted Evening and awards committees.

The Foundation Board of Directors' Leadership Scholarship honors a member of the JCCC Foundation board of directors who teaches the philosophy of volunteerism and giving by example. Through their leadership and support, the honorees have provided educational opportunities for students and enriched the community through the visual and performing arts. The Leadership Scholarship is awarded to the JCCC student or students who best exemplify the attributes of an aspiring leader.

Foundation awards

In November 2003, Dick and Barbara Shull, long-time Foundation members, received the Dr. Hugh Speer Award for Distinguished Service. The Speer award is the Foundation's highest honor, given to a person who has helped the college fulfill its mission to students and the community.

Honored with Open Petal Awards were Jill Gerlach for her service on the performing arts, Some Enchanted Evening, Dollars for Scholars and awards committees and the Foundation executive board and Jerry Nerman for his advocacy for the arts and pursuit of funding for cultural arts programs at the college. The Open Petal Award honors those who have made a significant contribution to fund raising for the Foundation.

Campaign for the Community

For the first time in the college's history, JCCC is asking for private dollars to help fund construction and provide the best education alternative possible. The college has approached local foundations, companies and philanthropists, who have been generous with their support. The college so far has raised \$12.75 of its \$15 million fund-raising goal. Now, JCCC is asking the community for help. The college's Foundation is beginning the second phase of its fund-raising campaign, appealing directly to county residents and faculty, staff and students for support. Contributors will be prominently recognized within the new buildings.



These are the goals and objectives JCCC's faculty and staff are working toward in 2005-2006.

	0001	Strategi	c Initia	tives	
JCCC's Strategic Goals	Kansas Board of Regents' System Goals	JCCC Goals for Regent Funding	Academic Quality Improvement Project Criteria*	AQIP Action Projects	KAE/Baldrige Criteria**
Goal 1 – JCCC will concentrate on improving student learning.	Goal A: Increase System Efficiency/Effectiveness/ Seamlessness	Strengthen Collaborative Efforts	Criterion 1: Helping Students Learn	(2) Increase Postsecondary Partnerships	Criterion 3: Student, Stakeholder, and Market Focus
Goal 2 – JCCC will concentrate efforts to ensure student success and student support.	Goal B: Improve Learner Outcomes	Increase Graduation Rates	Criterion 2: Accomplishing Other Distinctive Objectives	(1) Increase Graduation Rates	Criterion 2: Strategic Planning
Goal 3 – JCCC will focus on lifelong educational opportunity and cultural enrichment.	Goal C: Improve Workforce Development	Increase Biotechnology and Railroad Graduates	Criterion 3: Understanding Student and Other Stakeholder Needs		Criterion 4: Measurement, Analysis, and Knowledge Management
Goal 4 – JCCC will focus on maintaining a supportive environment for faculty and staff.	Goal D: Increase Targeted Participation/Access	Improve Minority Participation Rates	Criterion 4: Valuing People		Criterion 5: Faculty and Staff Focus
Goal 5 – JCCC will enhance its role in supporting civic engagement and civic responsibility.	Goal F: Improve Community/ Civic Engagement		Criterion 5: Leading and Communicating	(3) Increase Civic Engagement	Criterion 1: Leadership
Goal 6 – JCCC will stress accountability based on sound assessment practices and ethical stewardship.	Goal E: Increase External Resources Operational		Criterion 6: Supporting Institutional Operations		Criterion 6: Process Management
Goal 7 – Focus on process improvement based on data	Goal A: Increase System Efficicency/Effectiveness/ Seamlessness		Criterion 7: Measuring Effectiveness		Criterion 7: Organizational Performance Results

^{*}For accreditation from the North Central Association of Colleges and Schools **Kansas Award for Excellence/Malcolm Baldrige National Quality Award

TOMORROW'S WORKFORCE

THE CAMPAIGN FOR THE COMMUNITY







Have you ever wanted to be part of something really big -- something that makes a difference ... is state-of-the-art ... and benefits the entire community? Here's your chance!

Johnson County Community College invites the community to be a part of its Campaign for the Community to build today for tomorrow's workforce.

Your donation to the Campaign for the Community, no matter how large or small, supports:

- Construction of the state-of-the-art Regnier Center for Technology and Business and the distinctive Nerman Museum of Contemporary Art.
- Scholarships to help students pay for classes and buy books.
- Programs and events in the Carlsen Center and on campus.
- College faculty and curriculum.

Be part of the community's future ... today!

For more information on how you can participate in the Campaign for the Community, call the JCCC Foundation at 913-469-3835 or e-mail foundation.dept@jccc.edu.

Johnson County Community College

12345 College Blvd. Overland Park, KS www.jccc.edu

JCCC

Johnson County Community College 12345 College Boulevard Overland Park, Kansas 66210-1299